



bona fide collective bargaining agreements. Further, any unionized workers may waive their rights under this Act as part of a bona fide collective bargaining agreement, however, unions must still consider the protections of this Act as a minimum standard when negotiating paid leave provisions with employers.

Regardless of the exceptions, this law creates a significant benefit for workers in Illinois. Now, all employees will have the right to take time off for personal and/or family needs without fear of financial hardship or loss of employment. Granting paid leave to all workers gives Illinois workers access to basic and essential rights. If your employer refuses to grant you the minimum paid time off granted by the Paid Leave for All Workers Act, contact the attorneys at Asher, Gittler & D'Alba.

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