



adequately consider that police contracts continue on after the “technical expiration date” into the new contract, so there is no real expiration.

4. Substantive due process claims were rejected on the ground that the “legislation is not gravely unfair and implicated no fundamental rights.” The Court is clearly not sympathetic to the loss of employment and the related economic consequences.

Most important for Illinois citizens to consider is that this kind of legislation, whether directed to Police Officers or other public sector workers, would be unconstitutional under the provisions of the Illinois Workers Rights Amendment that is on the November 8, 2022 ballot. The key sentence that protects the collective bargaining rights of public employees is: “No law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and work place safety.” For these reasons, we urge you to vote for this amendment.

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Dated: August 30, 2022

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